

EVANSVILLE COMMUNITY SCHOOL DISTRICT
POLICY COMMITTEE MINUTES

A Policy Committee meeting was held Tuesday, July 7, 2020, at 9:00 am in the District Office Conference Room.

Committee Members: Kathi Swanson, Ellyn Paul, Jerry Roth, Melissa Hammann (assuming position previously held by Ann Elliott). Also in attendance: Jamie Merath, Attorney Tess O'Brien (phone), Janessa Katzenberger (phone), Jan Klaehn (phone).

Motion by Ms. Paul, second by Ms. Swanson, to approve the June 16, 2020 minutes with the parenthetical amendment stating the July 6 meeting was changed to July 7 due to the District office closure. Motion carried, 3-0-1 (voice vote, Hammann abstaining).

New Business:

Policy #152 – Employee Handbook – Consideration moved to the August meeting.

Ms. O'Brien was present to review the changes to Title IX sexual harassment policy requirements released by the U.S. Department of Education (ED). The changes are extensive and require separate policies for harassment against students and harassment against employees. The Title IX policies will be presented as distinct new policies due to the substantial nature of the changes and the differences between Title IX requirements and laws under Wisconsin Statutes. Additionally, the ED requires that the policies must be approved and noticed to the public by August 14, 2020.

Ms. Klaehn left the meeting at approximately 10:00 am.

Policy #411.12 – Prohibition of Sexual Harassment against Students: Title IX – Brought forward and discussed. Changes to the policy will be made by Ms. O'Brien and brought forward to the July 15 board meeting.

Policy #512.1 – Prohibition of Sexual Harassment against Employees: Title IX – Brought forward and discussed. Changes to the policy will be made by Ms. O'Brien and brought forward to the July 15 board meeting.

Ms. O'Brien left the meeting at approximately 11:35 am.

Policy #411 – Equal Education Opportunities – Brought forward and reviewed. Changes to be made and brought forward to the July 15 board meeting.

Policy #411.1 – Prohibition of Student Discrimination and Harassment – Brought forward and reviewed. Changes to be made and brought forward to the July 15 board meeting.

Policy #411.1 Rule – Student Discrimination Complaint Procedures – Brought forward and reviewed. Changes to be made and brought forward to the July 15 board meeting.

Policy #457 – Student Suicide Awareness – Policy will be brought back to the August meeting.

Policy #457 Rule – Suicide Prevention Procedures – Policy will be brought back to the August meeting.

Policy #842 – Donations and Memorial Signage – Policy will be brought back to the August meeting.

Future Review Schedule: Suicide policies, #152 – Employee Handbook, #842 – Donation and Memorial Signage.

Next Meeting Date: The next meeting will be Monday, August 10, 2020, from 9:00 – 11:00 am.

Adjourn: Motion by Mr. Roth, second by Ms. Hammann, to adjourn. Motion carried, 4-0 (voice vote). Meeting adjourned at 12:04 pm.

Approved: _____ Date: _____

Kathi Swanson, Chair